

**St. Marys University School of Law
Class of 2024 Summary Report**

| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 243 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | 134 | 58.8 | 60 | 75,677 | 81,600 | 103,750 | 90,993 |
| Men | 94 | 41.2 | 38 | 79,900 | 84,989 | 97,500 | 88,381 |
| Subtotal | 228 | 100.0 | | | | | |
| Race Reported: | | | | | | | |
| People of Color | 121 | 56.8 | 48 | 77,950 | 84,500 | 100,000 | 88,783 |
| White/Caucasian | 92 | 43.2 | 44 | 78,950 | 83,489 | 100,000 | 90,974 |
| Subtotal | 213 | 100.0 | | | | | |
| Gender & Race Reported: | | | | | | | |
| Women of Color | 75 | 35.4 | 32 | 77,950 | 85,000 | 106,500 | 91,394 |
| Men of Color | 45 | 21.2 | 16 | 77,950 | 80,000 | 90,000 | 83,560 |
| White/Caucasian Women | 51 | 24.1 | 25 | 75,354 | 80,000 | 95,000 | 89,480 |
| White/Caucasian Men | 41 | 19.3 | 19 | 79,900 | 85,000 | 104,000 | 92,939 |
| Subtotal | 212 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Admission Required/ Anticipated | 196 | 80.7 | 99 | 76,000 | 82,001 | 100,000 | 90,061 |
| JD Advantage | 11 | 4.5 | . | . | . | . | . |
| Other Professional | 8 | 3.3 | . | . | . | . | . |
| Enrolled in Graduate Studies | 1 | 0.4 | . | . | . | . | . |
| Not Employed-Seeking | 26 | 10.7 | . | . | . | . | . |
| Not Employed-Not Seeking | 1 | 0.4 | . | . | . | . | . |
| Subtotal | 243 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

Table prepared by NALP, July 2025

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Enrolled in Graduate Studies: | | | | | | | |
| Enrolled in Graduate Studies | 1 | 0.4 | . | . | . | . | . |
| Employed | 215 | 88.5 | 103 | 77,000 | 84,000 | 100,000 | 90,777 |
| Subtotal | 216 | 88.9 | | | | | |
| Employment by Sector: | | | | | | | |
| Private Sector | 151 | 70.2 | 65 | 83,200 | 95,000 | 110,000 | 100,426 |
| Public Sector | 64 | 29.8 | 38 | 68,628 | 76,500 | 79,900 | 74,272 |
| Subtotal | 215 | 100.0 | | | | | |
| Full-time or Part-time Job Status: | | | | | | | |
| Bar Admission Required/ Anticipated: Full-time | 195 | 90.7 | 99 | 76,000 | 82,001 | 100,000 | 90,061 |
| Bar Admission Required/ Anticipated: Part-time | 1 | 0.5 | . | . | . | . | . |
| JD Advantage: Full-time | 8 | 3.7 | . | . | . | . | . |
| JD Advantage: Part-time | 3 | 1.4 | . | . | . | . | . |
| Other Professional: Full-time | 8 | 3.7 | . | . | . | . | . |
| Subtotal | 215 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 2 | 0.9 | . | . | . | . | . |
| Business | 17 | 7.9 | 7 | 70,000 | 104,000 | 120,000 | 99,857 |
| Judicial Clerkships | 11 | 5.1 | 8 | 71,753 | 74,500 | 75,677 | 70,967 |
| Private Practice | 134 | 62.3 | 58 | 83,200 | 95,000 | 110,000 | 100,495 |
| Government | 36 | 16.7 | 22 | 78,192 | 79,900 | 80,000 | 78,239 |
| Public Interest | 15 | 7.0 | 8 | 61,000 | 65,000 | 70,727 | 66,669 |
| Subtotal | 215 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| JD Advantage | 1 | 50.0 | . | . | . | . | . |
| Other Professional | 1 | 50.0 | . | . | . | . | . |
| Subtotal | 2 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Admission Required/ Anticipated | 9 | 52.9 | . | . | . | . | . |
| JD Advantage | 2 | 11.8 | . | . | . | . | . |
| Other Professional | 6 | 35.3 | . | . | . | . | . |
| Subtotal | 17 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Admission Required/ Anticipated | 128 | 95.5 | 57 | 83,200 | 95,000 | 110,000 | 100,767 |
| JD Advantage | 6 | 4.5 | . | . | . | . | . |
| Subtotal | 134 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Admission Required/ Anticipated | 34 | 94.4 | 22 | 78,192 | 79,900 | 80,000 | 78,239 |
| JD Advantage | 2 | 5.6 | . | . | . | . | . |
| Subtotal | 36 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 8 | 72.7 | 6 | 72,550 | 74,500 | 75,354 | 69,963 |
| State | 3 | 27.3 | . | . | . | . | . |
| Subtotal | 11 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Admission Required/ Anticipated | 14 | 93.3 | 8 | 61,000 | 65,000 | 70,727 | 66,669 |
| Other Professional | 1 | 6.7 | . | . | . | . | . |
| Subtotal | 15 | 100.0 | | | | | |
| Size of Law Firm (by # of Attorneys): | | | | | | | |
| 1-10 | 69 | 51.5 | 21 | 80,000 | 90,000 | 100,000 | 88,833 |
| 11-25 | 24 | 17.9 | 12 | 80,000 | 92,500 | 110,000 | 98,750 |
| 26-50 | 16 | 11.9 | 10 | 85,000 | 100,000 | 110,000 | 100,350 |
| 51-100 | 5 | 3.7 | . | . | . | . | . |
| 101-250 | 11 | 8.2 | 5 | 102,500 | 110,000 | 110,000 | 107,140 |
| 251-500 | 5 | 3.7 | 5 | 100,000 | 130,000 | 215,000 | 149,000 |
| 501+ | 1 | 0.7 | . | . | . | . | . |
| Solo Practitioner | 3 | 2.2 | . | . | . | . | . |
| Subtotal | 134 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate/Entry-level Attorney | 115 | 85.8 | 56 | 82,000 | 95,000 | 110,000 | 101,080 |
| Law Clerk | 10 | 7.5 | . | . | . | . | . |
| Paralegal | 6 | 4.5 | . | . | . | . | . |
| Manager/administrator | 3 | 2.2 | . | . | . | . | . |
| Subtotal | 134 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| Mid-Atlantic | 1 | 0.5 | . | . | . | . | . |
| E North Central | 1 | 0.5 | . | . | . | . | . |
| W North Central | 1 | 0.5 | . | . | . | . | . |
| South Atlantic | 4 | 1.9 | . | . | . | . | . |
| E South Central | 1 | 0.5 | . | . | . | . | . |
| W South Central | 198 | 92.1 | 98 | 78,000 | 84,489 | 100,000 | 90,982 |
| Mountain | 6 | 2.8 | . | . | . | . | . |
| Pacific | 2 | 0.9 | . | . | . | . | . |
| US Territories | 1 | 0.5 | . | . | . | . | . |
| Subtotal | 215 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 196 | 91.2 | 98 | 78,000 | 84,489 | 100,000 | 90,982 |
| Out of State | 19 | 8.8 | 5 | 70,000 | 83,200 | 102,500 | 86,756 |
| Subtotal | 215 | 100.0 | | | | | |
| # States and Territories with Employed Grads: | | | | | | | |
| | 14 | . | . | . | . | . | . |
| Total # | 14 | . | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|---|-----------------|---------------|
| Source of Job: | | |
| Career office recruitment program (e.g., OCI) | 7 | 9.6 |
| Job fair or career conference | 1 | 1.4 |
| Career office job posting | 3 | 4.1 |
| Non-career office job posting | 11 | 15.1 |
| Clerkship application process or OSCAR | 8 | 11.0 |
| Returned to or continued with pre-law school employer | 13 | 17.8 |
| Referral | 9 | 12.3 |
| Started own practice or business | 4 | 5.5 |
| Self-initiated contact/networking | 3 | 4.1 |
| Other | 14 | 19.2 |
| Subtotal | 73 | 100.0 |
| Timing of Job Offer: | | |
| Before graduation | 83 | 40.1 |
| After graduation | 124 | 59.9 |
| Subtotal | 207 | 100.0 |
| Search Status of Employed Grads: | | |
| Seeking a different job | 10 | 4.7 |
| Not seeking a different job | 205 | 95.3 |
| Subtotal | 215 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice. | | |

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| | Number of Jobs Reported as: | |
|--|-----------------------------|-------------------------------|
| | Long-term (1+ years) | Short-term (Less than 1 year) |
| Duration of Jobs by Employer Type: | | |
| Education | 2 | . |
| Business | 17 | . |
| Judicial Clerkships | 9 | 2 |
| Private Practice | 133 | 1 |
| Government | 36 | . |
| Public Interest | 15 | . |
| Total Reported | 212 | 3 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | |

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**Class of 2024 - St. Marys University School of Law
Table 11 - Employer Detail by Race/Ethnicity**

| Detailed Employer Types by Race Ethnicity | | Latinx | | Multiracial | |
|---|----------------------------------|-----------------|---------------|-----------------|---------------|
| | | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | College/univ. administration | 0 | 0 | 0 | 0 |
| | Law school administration | 1 | 100.0 | 0 | 0 |
| | Category total | 1 | 100.0 | 0 | 0 |
| Business | Banking/finance | 1 | 33.3 | 1 | 100.0 |
| | Entertainment/sports management | 1 | 33.3 | 0 | 0 |
| | Insurance | 0 | 0 | 0 | 0 |
| | Real estate | 0 | 0 | 0 | 0 |
| | Retail/hospitality | 1 | 33.3 | 0 | 0 |
| | Other business | 0 | 0 | 0 | 0 |
| | Category total | 3 | 100.0 | 1 | 100.0 |
| Judicial Clerkships | Federal court | 4 | 100.0 | 0 | 0 |
| | State court | 0 | 0 | 0 | 0 |
| | Category total | 4 | 100.0 | 0 | 0 |
| Law Firm | Law firm | 59 | 100.0 | 2 | 100.0 |
| | Category total | 59 | 100.0 | 2 | 100.0 |
| Government | State prosecutor | 1 | 8.3 | 0 | 0 |
| | State executive branch agency | 1 | 8.3 | 0 | 0 |
| | Local prosecutor | 10 | 83.3 | 2 | 66.7 |
| | Local legislative | 0 | 0 | 1 | 33.3 |
| | Local judiciary (not clerk) | 0 | 0 | 0 | 0 |
| | Local govt-other/unknown job | 0 | 0 | 0 | 0 |
| | Federal honors program | 0 | 0 | 0 | 0 |
| | Military JAG Corps | 0 | 0 | 0 | 0 |
| | All non-JAG military | 0 | 0 | 0 | 0 |
| | Category total | 12 | 100.0 | 3 | 100.0 |
| Public Interest | Policy/advocacy | 1 | 12.5 | 0 | 0 |
| | Public defender | 4 | 50.0 | 0 | 0 |
| | Legal services | 3 | 37.5 | 2 | 100.0 |
| | Other or unknown public interest | 0 | 0 | 0 | 0 |
| | Category total | 8 | 100.0 | 2 | 100.0 |

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2025

**Class of 2024 - St. Marys University School of Law
Table 12 - Source of Job by Employer Type**

| Source of Job by Employer Type | Education | | Business | | Judicial Clerkships | | Law Firms of 50 or Fewer | |
|---|-----------------|---------------|-----------------|---------------|---------------------|---------------|--------------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Career office job posting | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3.2 |
| Career office recruitment program (e.g., OCI) | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 9.7 |
| Non-career office job posting | 0 | 0 | 1 | 11.1 | 0 | 0 | 3 | 9.7 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 8 | 88.9 | 0 | 0 |
| Returned to or continued with pre-law school employer | 1 | 100.0 | 6 | 66.7 | 0 | 0 | 4 | 12.9 |
| Referral | 0 | 0 | 1 | 11.1 | 0 | 0 | 6 | 19.4 |
| Self-initiated contact/networking | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 9.7 |
| All other | 0 | 0 | 1 | 11.1 | 1 | 11.1 | 11 | 35.5 |
| TOTAL | 1 | 100.0 | 9 | 100.0 | 9 | 100.0 | 31 | 100.0 |

| Source of Job by Employer Type | Law Firms of 51 or More | | Government | | Public Interest | | All Employer Types* | |
|---|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Career office job posting | 0 | 0 | 0 | 0 | 2 | 28.6 | 3 | 4.1 |
| Career office recruitment program (e.g., OCI) | 2 | 15.4 | 0 | 0 | 2 | 28.6 | 7 | 9.6 |
| Non-career office job posting | 3 | 23.1 | 2 | 66.7 | 2 | 28.6 | 11 | 15.1 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 11.0 |
| Returned to or continued with pre-law school employer | 1 | 7.7 | 1 | 33.3 | 0 | 0 | 13 | 17.8 |
| Referral | 2 | 15.4 | 0 | 0 | 0 | 0 | 9 | 12.3 |
| Self-initiated contact/networking | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 4.1 |
| All other | 5 | 38.5 | 0 | 0 | 1 | 14.3 | 19 | 26.0 |
| TOTAL | 13 | 100.0 | 3 | 100.0 | 7 | 100.0 | 73 | 100.0 |

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Table prepared by NALP, July 2025

***Class of 2024 - St. Marys University School of Law
Table 13 - Number of Jobs Reported Taken by State***

| Region | State | # of Jobs | % of Jobs |
|---------------------|----------------|--------------------------|--------------------------|
| Mid Atlantic | New York | 1 | 0.5 |
| | | <i>1</i> | <i>0.5</i> |
| E. North Central | Illinois | 1 | 0.5 |
| | | <i>1</i> | <i>0.5</i> |
| W. North Central | Minnesota | 1 | 0.5 |
| | | <i>1</i> | <i>0.5</i> |
| South Atlantic | Washington, DC | 1 | 0.5 |
| | Florida | 2 | 0.9 |
| | Virginia | 1 | 0.5 |
| | | <i>4</i> | <i>1.9</i> |
| E. South Central | Tennessee | 1 | 0.5 |
| | | <i>1</i> | <i>0.5</i> |
| W. South Central | Oklahoma | 2 | 0.9 |
| | Texas | 196 | 91.2 |
| | | <i>198</i> | <i>92.1</i> |
| Mountain | Colorado | 3 | 1.4 |
| | Nevada | 2 | 0.9 |
| | Utah | 1 | 0.5 |
| | | <i>6</i> | <i>2.8</i> |
| Pacific | California | 2 | 0.9 |
| | | <i>2</i> | <i>0.9</i> |
| U.S. Territories | Puerto Rico | 1 | 0.5 |
| | | <i>1</i> | <i>0.5</i> |
| <i>TOTAL</i> | | <i>215</i> | <i>100.0</i> |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2025

**Class of 2024 - St. Marys University School of Law
Table 14 - Location of In-state Jobs**

| In-state Location | # of Jobs | % of Jobs |
|--------------------------|------------------|------------------|
| Austin | 21 | 10.7 |
| Brownsville | 3 | 1.5 |
| Carrolton | 1 | 0.5 |
| Corpus Christi | 1 | 0.5 |
| Dallas | 7 | 3.6 |
| El Paso | 4 | 2.0 |
| Fort Worth | 1 | 0.5 |
| Galveston | 1 | 0.5 |
| Houston | 7 | 3.6 |
| Laredo | 3 | 1.5 |
| McAllen | 6 | 3.1 |
| Midland | 1 | 0.5 |
| Other/unknown Texas | 20 | 10.2 |
| San Antonio | 117 | 59.7 |
| Tyler | 2 | 1.0 |
| Waco | 1 | 0.5 |
| | 196 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2025

*Class of 2024 - St. Marys University School of Law
Table 15 - Full and Part-time Jobs by Employer Type*

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 2 | 100.0 | 0 | 0 | 2 | 100.0 |
| Business | 17 | 100.0 | 0 | 0 | 17 | 100.0 |
| Judicial Clerkships | 11 | 100.0 | 0 | 0 | 11 | 100.0 |
| Law Firm | 132 | 98.5 | 2 | 1.5 | 134 | 100.0 |
| Government | 34 | 94.4 | 2 | 5.6 | 36 | 100.0 |
| Public Interest | 15 | 100.0 | 0 | 0 | 15 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2025