

St. Marys University School of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 200							
Gender Reported:							
Women	94	48.7	31	64,956	69,000	85,000	79,358
Men	98	50.8	39	60,000	70,000	85,000	75,747
Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	193	100.0					
Race Reported:							
People of Color	42	56.8	8	62,500	71,982	80,000	76,871
White/Caucasian	32	43.2	16	73,500	86,951	99,479	98,335
Subtotal	74	100.0					
Gender & Race Reported:							
Women of Color	20	28.2	.	.	.	.	.
Men of Color	21	29.6	5	60,000	65,000	70,000	66,000
White/Caucasian Women	17	23.9	9	73,000	85,000	92,000	102,711
White/Caucasian Men	13	18.3	7	85,000	95,000	100,000	92,708
Subtotal	71	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	139	70.2	65	62,000	67,800	80,000	75,144
JD Advantage	22	11.1	6	95,000	101,479	105,000	103,493
Other Professional	6	3.0	.	.	.	.	.
Other Position	2	1.0	.	.	.	.	.
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Start date after March 15, 2022	4	2.0	.	.	.	.	.
Not Employed-Seeking	21	10.6	.	.	.	.	.
Not Employed-Not Seeking	2	1.0	.	.	.	.	.
Subtotal	198	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Employed	169	85.4	72	63,250	70,000	85,000	77,698
Subtotal	171	86.4					
Employment by Sector:							
Private Sector	122	72.2	48	65,500	75,000	91,000	84,608
Public Sector	47	27.8	24	54,090	64,978	66,892	63,877
Subtotal	169	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	138	81.7	65	62,000	67,800	80,000	75,144
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	18	10.7	6	95,000	101,479	105,000	103,493
JD Advantage: Part-time	4	2.4	.	.	.	.	.
Other Professional: Full-time	5	3.0	.	.	.	.	.
Other Professional: Part-time	1	0.6	.	.	.	.	.
Other Position: Full-time	2	1.2	.	.	.	.	.
Subtotal	169	100.0					
Employment Categories:							
Education	2	1.2	.	.	.	.	.
Business	16	9.5	6	92,000	100,000	126,000	118,000
Judicial Clerk	5	3.0	.	.	.	.	.
Private Practice	106	62.7	42	65,000	72,750	85,000	79,838
Government	23	13.6	11	54,000	65,000	69,000	65,454
Public Interest	17	10.1	10	54,000	64,750	67,500	62,076
Subtotal	169	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	12.5	.	.	.	.	.
JD Advantage	11	68.8	.	.	.	.	.
Other Professional	1	6.3	.	.	.	.	.
Other Position	2	12.5	.	.	.	.	.
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	98	92.5	41	65,000	72,500	85,000	79,249
JD Advantage	8	7.5	.	.	.	.	.
Subtotal	106	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	17	73.9	9	54,000	64,956	65,000	59,126
JD Advantage	2	8.7	.	.	.	.	.
Other Professional	4	17.4	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	3	60.0	.	.	.	.	.
State	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	16	94.1	10	54,000	64,750	67,500	62,076
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	61	57.5	25	65,000	70,000	80,000	72,248
11-25	23	21.7	10	62,500	72,000	85,000	76,950
26-50	5	4.7	.	.	.	.	.
51-100	3	2.8	.	.	.	.	.
101-250	8	7.5	.	.	.	.	.
501+	2	1.9	.	.	.	.	.
Solo practitioner	4	3.8	.	.	.	.	.
Subtotal	106	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	91	85.8	40	65,000	72,250	85,000	79,405
Law Clerk	9	8.5	.	.	.	.	.
Paralegal	5	4.7	.	.	.	.	.
Manager/administrator	1	0.9	.	.	.	.	.
Subtotal	106	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	4	2.4	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	159	94.1	68	64,250	70,000	85,000	78,501
Mountain	2	1.2	.	.	.	.	.
Pacific	2	1.2	.	.	.	.	.
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	169	100.0					
Location of Jobs:							
In-State	159	94.1	68	64,250	70,000	85,000	78,501
Out of State	10	5.9	.	.	.	.	.
Subtotal	169	100.0					
# States and Territories with Employed Grads:							
	8	.	.	.	.	.	.
Total #	8	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	4	4.2
Internship/externship experience	7	7.3
Job fair/consortia	1	1.0
Responded to career services office job posting	17	17.7
Job posted online or in print	13	13.5
Clerkship application process or OSCAR	1	1.0
Returned to or continued with pre-law school employer	14	14.6
Referral	13	13.5
Started own practice or business	7	7.3
Self-initiated contact/networking	16	16.7
Other	3	3.1
Subtotal	96	100.0
Timing of Job Offer:		
Before graduation	60	37.3
After graduation	101	62.7
Subtotal	161	100.0
Search Status of Employed Grads:		
Seeking a different job	10	6.0
Not seeking a different job	157	94.0
Subtotal	167	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	15	1
Judicial Clerk	4	1
Private Practice	105	1
Government	22	1
Public Interest	16	1
Total Reported	164	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2021 - St. Marys University School of Law
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	3	6.4
Job posting in CSO	1	100.0	0	0	2	40.0	11	23.4
OCI	0	0	0	0	0	0	4	8.5
Job posted online or in print	0	0	0	0	0	0	2	4.3
Clerkship application process or OSCAR	0	0	0	0	1	20.0	0	0
Returned to/continued with pre-law school employer	0	0	2	40.0	0	0	6	12.8
Referral	0	0	1	20.0	0	0	7	14.9
Self-initiated contact/networking	0	0	1	20.0	1	20.0	7	14.9
All other	0	0	1	20.0	1	20.0	7	14.9
TOTAL	1	100.0	5	100.0	5	100.0	47	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	2	11.1	2	16.7	7	7.3
Job posting in CSO	1	12.5	0	0	2	16.7	17	17.7
OCI	0	0	0	0	0	0	4	4.2
Job posted online or in print	2	25.0	6	33.3	3	25.0	13	13.5
Clerkship application process or OSCAR	0	0	0	0	0	0	1	1.0
Returned to/continued with pre-law school employer	2	25.0	4	22.2	0	0	14	14.6
Referral	1	12.5	1	5.6	3	25.0	13	13.5
Self-initiated contact/networking	1	12.5	5	27.8	1	8.3	16	16.7
All other	1	12.5	0	0	1	8.3	11	11.5
TOTAL	8	100.0	18	100.0	12	100.0	96	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

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***Class of 2021 - St. Marys University School of Law
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
South Atlantic	Washington, DC	1	0.6
	Virginia	3	1.8
		4	2.4
E. South Central	Alabama	1	0.6
		1	0.6
W. South Central	Texas	159	94.1
		159	94.1
Mountain	Colorado	1	0.6
	New Mexico	1	0.6
		2	1.2
Pacific	California	1	0.6
	Washington	1	0.6
		2	1.2
Non US locations	Non U.S. locations	1	0.6
		1	0.6
<i>TOTAL</i>		<i>169</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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***Class of 2021 - St. Marys University School of Law
Table 14 - Location of In-state Jobs***

In-state location	# of Jobs	% of Jobs
Austin	20	12.6
Bryan	1	0.6
Corpus Christi	4	2.5
Dallas	7	4.4
El Paso	3	1.9
Fort Worth	3	1.9
Harlingen	2	1.3
Houston	3	1.9
Laredo	4	2.5
McAllen	3	1.9
Other/unknown Texas	19	11.9
San Antonio	88	55.3
Tyler	1	0.6
Waco	1	0.6
	159	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2022

***Class of 2021 - St. Marys University School of Law
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	13	81.3	3	18.8	16	100.0
Judicial clerkship	5	100.0	0	0	5	100.0
Law firm	103	97.2	3	2.8	106	100.0
Government	23	100.0	0	0	23	100.0
Public interest	17	100.0	0	0	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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