

St. Marys University School of Law
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 197							
Gender Reported:							
Women	106	54.6	54	71,500	90,000	124,800	105,379
Men	87	44.8	30	75,000	80,500	90,000	87,065
Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	194	100.0					
Race Reported:							
People of Color	92	54.8	38	71,500	80,000	114,000	96,185
White/Caucasian	76	45.2	35	70,000	90,000	124,800	101,574
Subtotal	168	100.0					
Gender & Race Reported:							
Women of Color	50	30.3	26	70,000	80,000	120,000	100,604
Men of Color	41	24.8	12	73,500	80,466	102,000	86,610
White/Caucasian Women	39	23.6	22	77,500	101,000	135,000	111,332
White/Caucasian Men	34	20.6	12	69,147	85,500	95,000	87,233
White/Caucasian Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	165	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	158	80.2	80	71,750	85,000	120,000	98,105
JD Advantage	5	2.5	.	.	.	.	.
Other Professional	8	4.1	5	90,000	114,000	120,000	102,600
Employed-Start Date after March 15, 2024	2	1.0	.	.	.	.	.
Not Employed-Seeking	24	12.2	.	.	.	.	.
Subtotal	197	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	171	86.8	85	72,000	85,000	120,000	98,370
Subtotal	171	86.8					
Employment by Sector:							
Private Sector	120	70.2	55	80,000	100,000	127,500	109,642
Public Sector	51	29.8	30	68,294	79,392	82,000	77,704
Subtotal	171	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	157	91.8	80	71,750	85,000	120,000	98,105
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	1	0.6	.	.	.	.	.
JD Advantage: Part-time	4	2.3	.	.	.	.	.
Other Professional: Full-time	8	4.7	5	90,000	114,000	120,000	102,600
Subtotal	171	100.0					
Employment Categories:							
Education	2	1.2	.	.	.	.	.
Business	7	4.1	.	.	.	.	.
Judicial Clerkships	6	3.5	5	68,294	70,000	71,500	71,359
Private Practice	113	66.1	51	75,000	100,000	130,000	110,222
Government	34	19.9	18	79,392	79,932	86,000	85,028
Public Interest	9	5.3	6	55,000	60,250	70,000	64,138
Subtotal	171	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	42.9	.	.	.	.	.
Other Professional	4	57.1	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	112	99.1	51	75,000	100,000	130,000	110,222
JD Advantage	1	0.9	.	.	.	.	.
Subtotal	113	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	29	85.3	16	78,446	79,932	81,000	81,907
JD Advantage	2	5.9	.	.	.	.	.
Other Professional	3	8.8	.	.	.	.	.
Subtotal	34	100.0					
Judicial Clerkships:							
Federal	6	100.0	5	68,294	70,000	71,500	71,359
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	88.9	6	55,000	60,250	70,000	64,138
JD Advantage	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	54	47.8	20	70,000	77,500	95,000	85,500
11-25	23	20.4	10	65,000	85,000	102,500	89,200
26-50	11	9.7	8	111,000	120,000	124,900	116,163
51-100	12	10.6	.	.	.	.	.
101-250	3	2.7	.	.	.	.	.
251-500	6	5.3	6	165,000	165,000	200,000	179,167
501+	2	1.8	.	.	.	.	.
Solo Practitioner	2	1.8	.	.	.	.	.
Subtotal	113	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	98	86.7	48	77,500	100,000	131,250	111,256
Staff Attorney	1	0.9	.	.	.	.	.
Law Clerk	10	8.8	.	.	.	.	.
Paralegal	3	2.7	.	.	.	.	.
Manager/administrator	1	0.9	.	.	.	.	.
Subtotal	113	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	0.6	.	.	.	.	.
W North Central	2	1.2	.	.	.	.	.
South Atlantic	2	1.2	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	161	94.2	79	72,000	85,000	120,000	98,240
Mountain	3	1.8	.	.	.	.	.
Pacific	1	0.6	.	.	.	.	.
Subtotal	171	100.0					
Location of Jobs:							
In-State	161	94.2	79	72,000	85,000	120,000	98,240
Out of State	10	5.8	6	71,500	99,500	130,000	100,083
Subtotal	171	100.0					
# States and Territories with Employed Grads:							
	11	.	.	.	.	.	.
Total #	11	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	15	20.3
Internship/externship experience	15	20.3
Job fair/consortia	2	2.7
Responded to career services office job posting	4	5.4
Non-career services office job posting	6	8.1
Clerkship application process or OSCAR	5	6.8
Returned to or continued with pre-law school employer	8	10.8
Referral	9	12.2
Started own practice or business	3	4.1
Self-initiated contact/networking	6	8.1
Other	1	1.4
Subtotal	74	100.0
Timing of Job Offer:		
Before graduation	81	48.2
After graduation	87	51.8
Subtotal	168	100.0
Search Status of Employed Grads:		
Seeking a different job	9	5.3
Not seeking a different job	162	94.7
Subtotal	171	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	7	.
Judicial Clerkships	5	1
Private Practice	113	.
Government	34	.
Public Interest	8	1
Total Reported	169	2
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2023 - St. Marys University School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	1	20.0	0	0	4	13.3
Career services job posting	0	0	0	0	0	0	3	10.0
On-campus interview (OCI) program	0	0	0	0	0	0	8	26.7
Non-career services job posting	1	100.0	0	0	1	16.7	1	3.3
Clerkship application process or OSCAR	0	0	0	0	5	83.3	0	0
Returned to or continued with pre-law school employer	0	0	3	60.0	0	0	3	10.0
Referral from friend or colleague	0	0	1	20.0	0	0	5	16.7
Self-initiated contact/networking	0	0	0	0	0	0	3	10.0
All other	0	0	0	0	0	0	3	10.0
TOTAL	1	100.0	5	100.0	6	100.0	30	100.0

Source of Job by Employer Type	Law Firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	4	33.3	4	28.6	2	33.3	15	20.3
Career services job posting	0	0	0	0	1	16.7	4	5.4
On-campus interview (OCI) program	6	50.0	1	7.1	0	0	15	20.3
Non-career services job posting	0	0	1	7.1	2	33.3	6	8.1
Clerkship application process or OSCAR	0	0	0	0	0	0	5	6.8
Returned to or continued with pre-law school employer	0	0	2	14.3	0	0	8	10.8
Referral from friend or colleague	0	0	2	14.3	1	16.7	9	12.2
Self-initiated contact/networking	0	0	3	21.4	0	0	6	8.1
All other	2	16.7	1	7.1	0	0	6	8.1
TOTAL	12	100.0	14	100.0	6	100.0	74	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Class of 2023 - St. Marys University School of Law
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
E. North Central	Wisconsin	1	0.6
		<i>1</i>	<i>0.6</i>
W. North Central	Minnesota	1	0.6
	Nebraska	1	0.6
		<i>2</i>	<i>1.2</i>
South Atlantic	Washington, DC	1	0.6
	Virginia	1	0.6
		<i>2</i>	<i>1.2</i>
E. South Central	Kentucky	1	0.6
		<i>1</i>	<i>0.6</i>
W. South Central	Texas	161	94.2
		<i>161</i>	<i>94.2</i>
Mountain	Colorado	1	0.6
	Nevada	1	0.6
	Utah	1	0.6
		<i>3</i>	<i>1.8</i>
Pacific	California	1	0.6
		<i>1</i>	<i>0.6</i>
<i>TOTAL</i>		<i>171</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Class of 2023 - St. Marys University School of Law
Table 14 - Location of In-state Jobs

In-state Location	# of Jobs	% of Jobs
Austin	11	6.8
Brownsville	2	1.2
Bryan	1	0.6
Corpus Christi	3	1.9
Dallas	7	4.3
El Paso	2	1.2
Fort Worth	1	0.6
Galveston	2	1.2
Houston	6	3.7
Laredo	2	1.2
McAllen	2	1.2
Midland	1	0.6
Other/unknown Texas	17	10.6
Plano	1	0.6
San Antonio	103	64.0
	161	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2023 - St. Marys University School of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	7	100.0	0	0	7	100.0
Judicial Clerkships	6	100.0	0	0	6	100.0
Law Firm	112	99.1	1	0.9	113	100.0
Government	32	94.1	2	5.9	34	100.0
Public Interest	8	88.9	1	11.1	9	100.0

This table excludes jobs for which full or part-time information was not reported.